NONDISCRIMINATION

The Urban Montessori Board of Education is committed to a policy of nondiscrimination in relation to race, color, religion, sex, age, national origin, alienage, handicap, or veteran status. This policy will prevail in all matters concerning staff, events, students, the public, employment, admission, financial aid, educational programs and services, facilities access, and individual, companies, and firms whom the Board does business with. Racial discrimination shall include racial slurs or other demeaning remarks concerning another person's race, ancestry, country of origin and directed toward an employee, a student or a visitor.

The board directs the Executive Director of schools to prepare necessary rules, regulations, and procedures to ensure that all local, state, and federal laws, regulations, and guidelines are followed.

The following statement will be included in all course announcements, bulletins disseminated to all students, materials used for recruiting or describing programs and training, application or enrollment forms, brochures, and catalogs:

"The P3 Urban Montessori Board of Education does not discriminate on the basis of disability, race, color, religion, national origin, sex, age, or veteran status."

Inquiries concerning application of this policy may refer to Rosalyn Robinson, who is the Title IX/504/ADA Compliance Coordinator.

P3 Urban Montessori Charter School
District

1425 N Kelham, Unit B
Street Address

(405) 653-7692
Telephone

Oklahoma City, Oklahoma 73117
City, State, Zip Code

REFERENCE:
Oklahoma Constitution, Article 1 Section 6
Title 6, Title 7, Civil Rights Act of 1964 as amended by the Equal Employment Opportunity Act of 1972
Executive Order 11246. As amended by Executive Order 11372
Equal Pay Act, as amended by the Education Amendments of 1972
Rehabilitation Act of 1973, §504
Education of All Handicapped Children Act of 1975
Immigration Reform and Control Act of 1986
Americans with Disabilities Act of 1990, 42 U.S.C §12101
Individuals with Disabilities Education Act, 20 USC §1400, et seq.